



Region 3
Outreach Notice — Spring Fire Hire Event
GS-0462 Forestry Technician positions
Grades GS-07 through GS-8
January 15, 2021



The Forest Service Region 3, is conducting an immediate hiring opportunity for fire positions for the 2021 fire season.

Region 3 will be filling fire positions GS-05/06/07, GS-06/07, GS-07, GS-07/08 and GS-08. Approximately 50 positions will be filled across the Region. All duty locations will be eligible in this event and applicants will apply to national and regional announcements, allowing for a diverse and broad applicant pool not limited by duty location boundaries. See below for further details on the all announcements.

This event will be conducted utilizing the Direct Hire Authority, which has been granted by OPM for the Forest Service to fill critical positions in an accelerated manner.

Positions to be filled will range in grade levels will range in tours of duty from permanent seasonal 13/13 to permanent full time 26/0. Please refer to each individual announcement locations to ensure you are applying to correct one.

The vacancy announcements for these positions are posted on the U.S. Government's official website for employment opportunities at [USAJOBS](https://www.usajobs.gov).

Many of the vacancy announcements have been open since **August 10, 2020**. To be considered for these positions, applications must be submitted by the application deadline, 11:59 Eastern standard time on the closing date of **the announcement**.

Interagency Fire Program Management (IFPM) and Forest Service – Fire Program Management (FS-FPM) qualifications must be met prior to vacancy closing date. A current copy of your IQCS Master Record will be required for most positions.

Please direct outreach responses directly to the Fire Management organizations at each Forest. Specific information about the position(s) and duty location(s) is available from the Forests.

For questions regarding the overall Fire Hire process, contact Karin Frost-Madrid at SM.FS.r3famwfdev@usda.gov or 505-842-3206.

Positions

Each announcement will cover the respective duty locations within that region. When applying in USAJobs, select the duty locations you are interested in applying. Keep in mind you may have to apply for more than one announcement if you are willing to work in multiple locations.

USAJobs Vacancy Number	Title	Duty Locations	GS-#	Apply By Date
21-FIRE-R3OCR-IADISP-567DH	Forestry Technician (Fire Dispatch)	Duty Locations: Mesa, AZ; Prescott, AZ; Springerville, AZ; Tucson, AZ; Williams, AZ; Alamogordo, NM; Albuquerque, NM; Silver City, NM	GS-5/6/7	2/8/2021
21-FIRE-R3OCR-IHCSQLDR-67DH	Forestry Technician (IHC Squad Leader)	Duty Locations: Flagstaff, AZ; Globe, AZ; Happy Jack, AZ; Mesa, AZ; Overgaard, AZ; Payson, AZ; Prescott, AZ; Grants, NM; Reserve, NM; Ruidoso, NM; Sacramento, NM; Santa Fe, NM; Silver City, NM; Taos, NM	GS-6/7	2/8/2021
21-FIRE-R3OCR-PREV-67DH	Forestry Technician (Prevention)	Duty Locations: Alpine, AZ; Camp Verde, AZ; Douglas, AZ; Duncan, AZ; Fredonia, AZ; Globe, AZ; Happy Jack, AZ; Hereford, AZ; Lakeside, AZ; Mesa, AZ; Nogales, AZ; Overgaard, AZ; Payson, AZ; Safford, AZ; Scottsdale, AZ; Sedona, AZ; Springerville, AZ; Tucson, AZ; Williams, AZ; Carlsbad, NM; Cloudcroft, NM; Coyote, NM; Cuba, NM; El Rito, NM; Espanola, NM; Jemez Springs, NM; Pecos, NM; Penasco, NM; Quemado, NM; Ruidoso, NM; Silver City, NM; Tijeras, NM; Tres Piedras, NM; Truth of Consequences, NM	GS-6/7	2/8/2021
21-FIRE-R3OCR-PREV2-67DH	Forestry Technician (Prevention)	Duty Locations: Flagstaff, AZ; Prescott, AZ; Tusayan, AZ; Canjilon, NM; Mountainair, NM ; Questa, NM	GS-6/7	2/8/2021
21-FIRE-NOCR-PREV-67DH	Forestry Technician (Prevention)	Duty Locations: Magdalena, NM	GS-6/7	2/8/2021
21-FIRE-R3OCR-HCREWM-67DH	Supervisory Forestry Technician (Fire)	Duty Locations: Happy Jack, AZ; Glenwood, NM; Mimbres, NM; Winston, NM	GS-6/7	2/8/2021
21-FIRE-R3OCR-HCREWH-67DH	Forestry Technician (Handcrew Asst. Supervisor)	Duty Locations: Duncan, AZ; Flagstaff, AZ; Overgaard, AZ; Prescott, AZ; Springerville, AZ; Glenwood, NM; Magdalena, NM; Mimbres, NM; Quemado, NM; Winston, NM	GS-6/7	2/8/2021

21-FIRE-R3OCR-HTKSQDR-67DH	Forestry Technician (Helitack Squad Leader)	Duty Locations: Douglas, AZ; Payson, AZ; Prescott, AZ; Springerville, AZ; Tucson, AZ; Williams, AZ; Hurley, NM; Los Alamos, NM; Tijeras, NM	GS-6/7	2/8/2021
21-FIRE-R3OCR-FEOH-67DH	Supervisory Forestry Technician (FEO)	Duty Locations: Alpine, AZ; Camp Verde, AZ; Douglas, AZ; Flagstaff, AZ; Fredonia, AZ; Globe, AZ; Happy Jack, AZ; Hereford, AZ; Lakeside, AZ; Mesa, AZ; Nogales, AZ; Overgaard, AZ; Payson, AZ; Prescott, AZ; Roosevelt, AZ; Safford, AZ; Scottsdale, AZ; Sedona, AZ; Springerville, AZ; Tonto Basin, AZ; Tucson, AZ; Tusayan, AZ; Williams, AZ; Bloomfield, NM; Canjilon, NM; Capitan, NM; Carlsbad, NM; Clayton, NM; Cloudcroft, NM; Coyote, NM; Cuba, NM; El Rito, NM; Espanola, NM; Glenwood, NM; Grants, NM; Jemez Springs, NM; Luna, NM; Magdalena, NM; Mayhill, NM; Mimbres, NM; Mountainair, NM; Pecos, NM; Penasco, NM; Quemado, NM; Questa, NM; Reserve, NM; Ruidoso, NM; Santa Fe, NM; Silver City, NM; Tijeras, NM; Tres Piedras, NM; Truth or Consequences, NM; Cheyenne, OK	GS-6/7	2/8/2021
21-FIRE-R3OCR-DFTEC-67DH	District/Zone Forestry Tech (DFTEC)	Duty Locations: Alpine, AZ; Duncan, AZ; Lakeside, AZ; Overgaard, AZ; Payson, AZ ; Safford, AZ; Springerville, AZ; Williams, AZ; Bloomfield, NM; Cloudcroft, NM; Mimbres, NM	GS-6/7	2/8/2021
21-FIRE-R3OCR-DFUEL-67DH	District/Zone Forestry Tech (Fuels)	Duty Locations: Fredonia, AZ; Sedona, AZ; Springerville, AZ; Tusayan, AZ; Ruidoso, NM; Truth or Consequences, NM	GS-6/7	2/8/2021
21-FIRE-NOCR-ASSTATBM-78DH Since this is a NOCR, additional duty locations will be on a Separate SVA (see below).	Forestry Technician (Assistant Airtanker Base)	Duty Locations: Mesa, AZ; Springerville, AZ; Tucson, AZ; Alamogordo, NM; Albuquerque, NM; Hurley, NM	GS-7/8	2/8/2021
21-FIRE-NOCR-HTKASST-78DH	Supervisory Forestry Tech (Helitack Assist Mgr)	Duty Locations: Douglas, AZ; Payson, AZ; Prescott, AZ; Springerville, AZ; Tucson, AZ; Williams, AZ; Hurley, NM; Los Alamos, NM; Tijeras, NM	GS-7/8	2/8/2021
21-FIRE-NOCR-IHCASST-78DH	Supervisory Forestry Technician (IHC Assist Mgr)	Duty Locations: Flagstaff, AZ; Globe, AZ; Happy Jack, AZ; Mesa, AZ; Overgaard, AZ; Payson, AZ, Prescott, AZ; Grants, NM; Reserve, NM;	GS-7/8	2/8/2021

		Ruidoso, NM; Sacramento, NM; Santa Fe, NM; Silver City, NM; Taos, NM		
21-FIRE-R3OCR-HCREWH-78DH	Supervisory Forestry Technician (Handcrew)	Duty Locations: Duncan, AZ; Flagstaff, AZ; Happy Jack, AZ; Hereford, AZ; Overgaard, AZ; Prescott, AZ; Springerville, AZ; Williams, AZ; Glenwood, NM; Magdalena, NM; Mimbres, NM; Quemado, NM; Winston, NM	GS-7/8	2/8/2021
21-FIRE-R3OCR-SFEOH-78DH	Supervisory Forestry Technician (SFE0)	Duty Locations: Alpine, AZ; Camp Verde, AZ; Douglas, AZ; Flagstaff, AZ; Fredonia, AZ; Globe, AZ; Happy Jack, AZ; Hereford, AZ; Lakeside, AZ; Mesa, AZ; Nogales, AZ; Overgaard, AZ; Payson, AZ; Prescott, AZ; Roosevelt, AZ; Safford, AZ; Scottsdale, AZ; Sedona, AZ; Springerville, AZ; Tonto Basin, AZ; Tucson, AZ; Tusayan, AZ; Williams, AZ; Bloomfield, NM; Cajillon, NM; Capitan, NM; Carlsbad, NM; Clayton, NM; Cloudcroft, NM; Coyote, NM; Cuba, NM; El Rito, NM; Espanola, NM; Glenwood, NM; Grants, NM; Jemez Springs, NM; Luna, NM; Magdalena, NM; Mayhill, NM; Mimbres, NM; Mountainair, NM; Pecos, NM; Penasco, NM; Quemado, NM; Questa, NM; Reserve, NM; Ruidoso, NM; Santa Fe, NM; Silver City, NM; Tijeras, NM; Tres Piedras, NM; Truth or Consequences, NM; Cheyenne, OK	GS-7/8	2/8/2021

Direct Hire Authority

These positions will be filled utilizing a Direct-Hire Authority. All applicants who meet the minimum qualifications, to include any selective placement factor(s), if applicable, will be referred to the selecting official. Before a certificate is issued to the selecting official, the resume is reviewed to ensure you meet all the qualification requirements. A rating will not be used; veteran's preference does not apply due to the existence of the Direct Hire authority for this position.

Who May Apply

Applications will be accepted from any U.S. citizen.

Direct Hire Authority will be used to fill these positions.

Preference Eligibility (Veterans Preference) and traditional rating and ranking of applicants does not apply to these vacancies.

How to Apply

Please print and read the entire announcement and all the instructions before you begin.

Ensure you completely read and address specialized experience in your resume as denoted in "how you will be evaluated".

You must complete the application process and submit all required documents electronically by 11:59 p.m. Eastern Time (ET) on the cut-off date or closing date of the announcement. Assistance is available during business hours (normally 8:00 a.m. - 4:00 p.m., Monday - Friday). Applying online is highly encouraged. If applying online poses a hardship, please

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contact FS HRM Contact Center Phone: 877-372-7248 Option 2 well before the closing date for an alternate method. All hardship application packages with supporting documents must be received no later than noon on the closing date of the announcement in order to be entered into the system prior to its closing. This agency provides reasonable accommodation to applicants with disabilities on a case-by-case basis. Please contact FS HRM Contact Center if you require this for any part of the application and hiring process.

Step1 – Create a USAJOBS account

(If you do not already have one) at www.usajobs.gov. It's recommended as part of your profile to set up automatic email notification to be informed when the status of your application changes. Without automatic notification, you must log into your USAJOBS account to check on the status of your application.

Step 2 - Create a Resume with USAJOBS or upload a Resume into your USAJOBS account.

You may want to customize your resume to ensure it documents duties and accomplishments you have gained that are directly related to this position in order to verify qualifications are met. In addition, your resume must support your responses to the online questionnaire (you may preview the online questionnaire by clicking on the link at the end of the How You Will Be Evaluated section of the job announcement).

Step 3 - Click "Apply Online"

Follow the prompts to complete the Occupational Questionnaire and attach any additional documents that may be required. You can update your application or documents anytime while the announcement is open. Simply log into your USAJOBS account and click on "Application Status." Click on the position title, and select "Update Application" to continue. Please read the required documents section of the announcement. The required documents must be submitted to constitute a complete application package. It is your responsibility to ensure all required documents are received by the closing date of the announcement. Failure to submit required, legible documents will result in elimination from consideration. Below are **examples** of required documents, please read the entire announcement you are applying to.

- **Resume** that includes the following information: 1) job information for which you are applying; 2) personal information; 3) education; 4) work experience, including hours worked per week; and, 5) other qualifications (including IQCS/IQS Master Record).
- **College Transcripts** if education is required for meeting basic qualifications and/or you are substituting education for specialized experience. An unofficial copy is sufficient with the application, however, if selected, an official college transcript will be required.
- **CTAP/ICTAP documentation** if separated from Federal service or pending separation based on a reduction in force (RIF) or other management workforce reduction action. Proof of eligibility must include a separation notice or Certificate of Expected Separation, SF-50 that documents the RIF separation action or most recent SF-50 (that is not an award), and latest performance appraisal (dated within the last 18 months) or a statement advising why one is unavailable.
- **IQCS or IQS Master Record** showing your training and qualifications for the position. If an IQCS Master Record is not available, some form of documented proof of training and qualifications will be needed for most positions.

NOTE: If a document is resubmitted, it replaces the previous submission, which means the previous document is no longer available to the Human Resources Office. If you are adding to, rather than replacing a previous submission, you must upload both the old document and the new document.

Land Management Workforce Flexibility Act (LMWFA)

LMWFA is not applicable within Direct Hire Authority

Agency Contact Information:

HRM Contact Center

Phone: 877-372-7248 Option 2

TDD: 800-877-8339

Email: HRM.Contact.Center@usda.gov

Agency Information: USDA Forest Service

Do not mail in applications. See instructions on How to Apply.

Things to keep in mind when applying:

- ☐ Vacancy Announcements on USAJOBS will give examples of the specialized experience for each position advertised. Ensure your resume matches the listed specialized experience requirement in plain language. This should be listed under a work experience that shows title, series, grade and time period performed so HR can properly credit. Ensure all required documents are properly loaded into USAJOBS.
- ☐ Ensure all required documents listed in the vacancy announcement are attached to your application.
- ☐ Allow yourself plenty of time to apply for positions. The announcements close at midnight Eastern on the closing date.
- ☐ Print and read the entire vacancy announcement to ensure you have included all required information and documents.
- ☐ Ensure you have a current IQCS or IQS Master Record

Other places to get further information:

- ☐ FS Videos: [Welcome to the Forest Service: Applying for a Job](#)
- ☐ USAJOBS YouTube Videos: [How to Apply for Federal Jobs](#)